

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2003, were as follows: Average increases of 32 cents (3.7 percent) for Level 1 and 40 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	326	8.73	9.37	7.50
CASHIER-CHECKER	237	8.57	9.84	7.14
DESK CLERK	63	9.51	9.75	8.51
<b>NF - 2</b>				
SECRETARY	60	14.23	14.65	11.00
DATA ENTRY SPECIALIST	7	11.58	14.09	9.00
ACCOUNTING TECHNICIAN	113	13.93	15.20	11.58
<b>NF - 3</b>				
DEPARTMENT MANAGER	75	11.54	14.00	10.47
EXECUTIVE SECRETARY	28	15.74	16.32	12.88

WAGE AREA : #145 Lake, IL  
 ORDER DATE: October 1, 2003  
 SURVEY : #019/020-34-B